

Charter & Code – Standardi Evropske Komisije u vezi razvoja karijera istraživača

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EURAXESS Srbija

- Mreža centara, koji pružaju usluge istraživačima u domenima mobilnosti i razvoja karijere
 - 33 organizacije
- Promocija Evropskih principa i alata za razvoj karijere i mobilnost
 - Povelja i Procedure
 - EURAXESS Jobs
- Nacionalni EURAXESS portal
- Treninzi, konferencije, studentske posete



Šta su Povelja i Procedure?

- Evropska povelja za istraživače
 - Principi razvoja karijere istraživača
- Procedure za zapošljavanje istraživača
 - Principi otvorenog i transparentnog zapošljavanja istraživača
- Usvojeni od strane EC, 2005-te godine, u vidu preporuke
- Cilj - atraktivno, otvoreno i održivo Evropsko tržište rada za istraživače
- 1200 institucija iz 35 zemalja Evrope podržalo principe
- Logo “HR Excellence in Research”
 - Dodeljuje se organizacijama koje su ostvarile značajan progres u implementaciji principa povelje i procedura
 - Dodeljen 102-ma organizacijama
 - 14 institucija iz Hrvatske, najveći broj iz UK, preko 50



40 principa Povelje i Procedura

- Etički i profesionalni aspekti karijere
 - Istraživačka sloboda, profesionalna odgovornost, društvena odgovornost i javno angažovanje, ...
- Zapošljavanje
 - Izbor kandidata, transparentnost procesa, ...
- Radni uslovi i socijalna sigurnost
 - Okruženje za rad, finansiranje, razvoj karijere, angažovanje u nastavi, ...
- Trening
 - Odnos sa mentorima, kontinuirano profesionalno obrazovanje, ...

Šta je HRS4R?

- Strategija ljudskih resursa za istraživače (“Human Resources Strategy for Researchers”) je proces za primenu principa Povelje i Procedura u praksi
 - Institucije ga primenjuju dobrovoljno;
 - Zasniva se na:
 - internoj analizi postojećeg stanja (40 principa u 4 ključne oblasti);
 - akcionom planu za rešavanje ili napredovanje u rešavanju uočenih problema
 - Proces je jednostavan i fleksibilno definisan; definiše minimalne uslove za sprovođenje, koji uzimaju u obzir specifičnosti različitih nacionalnih okolnosti;
 - Nije preduslov za učešće u H2020;

Kako se HRS4R proces izvršava?

1. Izrada interne analize i akcionog plana
 - Interna analiza mora uzeti u obzir i glas istraživača koji rade u toj organizaciji
 - Objavljivanje na web sajtu organizacije
2. Evaluacija i priznavanje od strane EC
3. Samoevaluacija, nakon 2 godine
4. Eksterna evaluacija, najmanje svake 4 godine

Zašto je ovo važno za Univerzitete u Srbiji?

- Značajno povećana vidljivost organizacije
- Prilika za bolju integraciju univerziteta
- Proces stvaranja informacije, ideje i znanja, važne za upravljanje kvalitetom, akreditaciju i druge inicijative
- Implementacija principa Povelje i Procedura se evaluira u okviru Poglavlja 25. Nauka i istraživanje
- Umrežavanje sa HR sektorima vrhunskih istraživačkih organizacija u Evropi
- Ideje i mogućnosti za predlaganje tzv. soft-projekata

- Organizacije koje su “potpisale” Povelju i Procedure
 - Univerzitet u Novom Sadu
 - Univerzitet u Nišu
 - Institut za ratarstvo i povrtarstvo, Novi Sad
 - Metropolitan Univerzitet
 - Institut “Mihajlo Pupin”

EURAXESS Jobs

Jedinstvena platforma za
zapošljavanje istraživača u Evropi



Šta je EURAXESS Jobs?

- Online tržište oglasa za poslove, stipendije i grantove za istraživače
 - Mogućnost postavljanja lične biografije
- 80.000 posetioca mesečno
- Do 5000 novih konkursa mesečno

The screenshot displays the EURAXESS Researchers in Motion website. At the top, there is a navigation bar with links: A to Z, Services, About this site, Important legal notice, Analytics Disclaimer, Contact, Search on EUROPA, and a language dropdown set to English (en). Below this is the EURAXESS logo and the tagline 'Researchers in Motion'. A secondary navigation bar shows 'European commission > Euraxess > Jobs'. The main content area features a large 'JOBS' banner with a search bar labeled 'I'm looking for...' and filters for 'Country', 'Research field', and 'More filters'. It indicates '6310 offers available!'. To the right of the search bar are buttons for 'SERVICES', 'RIGHTS', and 'LINKS', along with a 'Login / Register' button. Below the search bar, there are sections for 'Latest offers' (dated 21/01/2014) listing job openings from the University of Thessaly, 'Fellowships & Grants external links', and 'National Portals'. On the right side, there are several widgets: 'EURAXESS Statistics', 'EURAXESS WIDGETS', 'Marie Curie Actions', 'Get support: People/Marie Curie National Contact Points', 'erc European Research Council', and 'Get support: Ideas/ERC National Contact Points'. The footer contains contact information, RSS feeds, and a last update date of 21 January 2014.



EURAXESS Researchers in Motion

European commission > Euraxess > Jobs > Jobs search



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University of Thessaly offers a position of Postgraduate in Biochemistry and Biotechnology Researcher for the project Novel approaches to Olive fly control: focus on olfactory and reproductive systems [Job](#)

University of Thessaly offers a position of Postgraduate in Biochemistry and Biotechnology Researcher for the project Novel approaches to Olive fly control: focus on olfactory and reproductive systems
21/01/2014 - 11:14 | **Country:** Greece | **Organisation:** University of Thessaly | **Research field:** Biological sciences | **Application deadline:** 24/01/2014 | **Nr. of offers:** 1

University of Thessaly offers a position of Postgraduate in Biochemistry and Biotechnology Researcher for the project Novel approaches to Olive fly control: focus on olfactory and reproductive systems [Job](#)

University of Thessaly offers a position of Postgraduate in Biochemistry and Biotechnology Researcher for the project Novel approaches to Olive fly control: focus on olfactory and reproductive systems
21/01/2014 - 11:13 | **Country:** Greece | **Organisation:** University of Thessaly | **Research field:** Biological sciences | **Application deadline:** 24/01/2014 | **Nr. of offers:** 1

PhD student position in design and optimization of a vehicle 48V hybrid system [Job](#)

The division of Electric Power Engineering at Chalmers is together with Volvo Car Corporation looking for a PhD student in the area of 48 V electrical system design and operation. [...]
21/01/2014 - 10:59 | **Country:** Sweden | **Organisation:** Chalmers University of Technology | **Research field:** Technology | **Application deadline:** 22/02/2014 | **Nr. of offers:** 1

University of Thessaly offers a position of Postdoc in Computer Science Researcher for the project Targeting the hypoxia-inducible transcription factors HIFs in inflammation and cancer (HYPOXYTARGET) [Job](#)

University of Thessaly offers a position of Postdoc in Computer Science Researcher for the project Targeting the hypoxia-inducible transcription factors HIFs in inflammation and cancer (HYPOXYTARGET)
21/01/2014 - 10:48 | **Country:** Greece | **Organisation:** University of Thessaly | **Research field:** Computer science | **Application deadline:** 23/01/2014 | **Nr. of offers:** 1

University of Thessaly offers a position of PhD candidate Researcher in Biochemistry and Biotechnology for the project Targeting the hypoxia-inducible transcription factors HIFs in inflammation and cancer (HYPOXYTARGET) [Job](#)

University of Thessaly offers a position of PhD candidate Researcher in Biochemistry and Biotechnology for the project Targeting the hypoxia-inducible transcription factors HIFs in inflammation and cancer (HYPOXYTARGET)
21/01/2014 - 10:45 | **Country:** Greece | **Organisation:** University of Thessaly | **Research field:** Medical sciences | **Application deadline:** 23/01/2014 | **Nr. of offers:** 1

University of Thessaly offers a position of PhD candidate Researcher in Biochemistry and Biotechnology for the project Targeting the hypoxia-inducible transcription factors HIFs in inflammation and cancer (HYPOXYTARGET)

Refine By

Type

Job Vacancies (2582)
Fellowship Programmes (1476)
External Links (653)

Research field

Biological sciences (950)
Engineering (887)
Medical sciences (652)
Physics (624)
Chemistry (621)
[More +](#)

Country

Italy (1082)
Germany (666)
United Kingdom (602)
France (352)
Poland (289)
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Publishing Organisation

Italian Ministry of Education, University and Research (1215)
NatureJobs (943)
Academic Positions (198)
University of East Anglia (94)
universitypositions (73)
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EU Research Framework Programme

Marie Curie Actions (309)
European Research Council (44)

Research Profile

First Stage Researcher (R1) (758)
Recognised Researcher (R2) (451)
Established Researcher (R3) (163)
Leading Researcher (R4) (113)

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People/Marie Curie
National Contact Points



Get support:
Ideas/ERC
National Contact Points

EURAXESS Jobs

- 8800 organizacija objavljuje konkurse
- Više od 16000 biografija, 45000 registrovanih istraživača



EURAXESS Jobs

- Pretraživanje prema
 - istraživačkoj oblasti
 - statusu i profilu karijere
 - First stage, Recognized, Established, Leading
 - zemlji
 - programu finansiranja (MCA, ERC,..)
- Naglašeni oglasi koje su objavile organizacije sa “HR Excellence in Research” logom

European Commission

EURAXESS Researchers in Motion

European commission > Euraxess > Jobs

JOBS

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Application details

Job posted by University of Thessaly (21/01/2014 11.35)

University of Thessaly offers a position of Postgraduate in Biochemistry and Biotechnology Researcher for the project Novel approaches to Olive fly control: focus on olfactory and reproductive systems

Add to My Favorites

University of Thessaly offers a position of Postgraduate in Biochemistry and Biotechnology Researcher for the project Novel approaches to Olive fly control: focus on olfactory and reproductive systems

Description

Application and certificate documents should be sent by mail

Nr of positions available : 1

Research Fields

Biological sciences - Biology

Career Stage

Early stage researcher or 0-4 yrs (Post graduate)

Research Profile

First Stage Researcher (R1)

Requirements

Required Languages

Language	GREEK
Language Level	Excellent

Map of Greece showing various regions and cities.

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Other job details

Job ID: 33898283

Type of Contract: Temporary

Status: Full-time

Hours Per Week: 40

Company/Institute: University of Thessaly

Country: GREECE

EU Research Framework Programme

Is the job funded through the EU Research Framework Programme? No

Company/Inst... University of Thessaly Academic

Larissa GREECE
email: ee@uth.gr
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Hvala na pažnji

Milan Trifunović, info@euraxess.rs

Nacionalni EURAXESS portal:

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